



January 25, 2010

Mr. Phil Allen, Pres.
Allen & Graham, Inc
106 Allen-Graham Blvd
Brunswick, GA 31520

Dear Phil,

Congratulations to you and all of your team for achieving four years without a recordable lost time on-the-job injury. This is an amazing accomplishment for a firm of your size considering the complicated and potentially hazardous projects Allen & Graham undertakes.

This accomplishment would not be possible without your dedicated effort and commitment to a safe workplace and safe work habits as well as that of your entire team. This achievement is a testament to your personal commitment to safety and to the effectiveness of Parker Pearman's contributions as Safety Director.

Again, my personal congratulations to you, Parker and the entire Allen & Graham team for achieving this significant milestone in your continuing effort to provide a safe work environment.

With best regards,

Fred W. McGinty, CPCU
Chief Executive Officer
McGinty-Gordon & Associates